



Simplify HR—Discover the power of HR Hero

HR Hero® by BLR® helps to ensure compliance, mitigate risk, simplify workflows, and promote an effective and efficient workplace

Award-winning and innovative tools:

- Employee Handbook Builder: **Custom-build your handbook** in a fraction of the time.
- Federal and State Topic Analysis: **Side-by-side analysis** into employment laws and requirements.
- State Law Chart Builder: **Create custom summaries** of state and federal requirements.
- Job Classification and FLSA Audit tool: Automated risk assessments and employee classification tool to **ensure Fair Labor Standards Act (FLSA) compliance**.
- Job Description Manager: Over 2,000 **customizable job descriptions to attract top talent**.
- Salary Finder: **Salary benchmarking data** so you can stay competitive.



Benefits of adding HR Hero to your HR toolkit:

- Mitigate risk and ensure compliance.
- Understandable solutions to complex HR questions.
- Repurpose your HR resources to give more time to your people.



There's more

HR Hero also gives you access to HR experts with 100+ years of combined experience. Receive easy answers to extremely complex HR-related questions. **Flip the page to meet the experts.**



The intellectual powerhouse behind HR Hero insights— Meet the HR Hero employment law experts



Celeste Duke, SPHR
Managing Editor



Jennifer Brown, J.D.
Senior Legal Editor



**Jeanna E. Crocker,
J.D., SHRM-SCP**
Senior Legal Editor



**Christina Fahrbach-Connors,
J.D., PHR**
Senior Legal Editor



Jasmin Mize, J.D.
Senior Legal Editor



Nancy McDermott, J.D.
Senior Legal Editor



**Colette Labate, J.D.,
MBA, PHR**
Senior Legal Editor



Kelly Ryan, J.D.
Senior Legal Editor

Areas of expertise

- Diversity, Equity, and Inclusion
- Training
- Leave and Termination
- Hiring
- Employee Handbooks
- Performance Appraisal
- Telecommuting
- Discrimination and the Americans with Disabilities Act (ADA)
- Documentation and Recordkeeping
- Wages
- Hours of Work and Compensation; Employee Benefits
- And more

Extend your HR knowledge without adding to your head count. Speak with an HR solutions expert today to hear how our industry expertise can work for you.