

# Measure the impact of your safety program

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### Comprehensive employee engagement software

Employee engagement is key to safety culture success, but it's hard to measure without the right tools. EHS Hero's Engagement tool can help encourage and measure employee engagement with safety. Comprising the Behavior-Based Observations, Compliance Observations, and Safety Dialogues modules, this tool can help quantify safe and unsafe behavior, identify frequent offenders, and highlight areas for improvement.

#### **Behavior-Based Observations**

Gather data from employees and view behavior metrics through customizable reporting designed to help you assess, incentivize, and improve your program for improvement.

- Customize records into categories of risk and reward
- View items reported by employee, department, or supervisor
- Highlight areas of stellar performance to keep employees accountable and engaged
- Download report data on demand

#### **Compliance Observations**

Keep a record of policy violations and noncompliance issues for easy reference in OSHA audits and performance evaluations.

- Automatically create violations based on incident investigation or audit results
- Reference violations in OSHA audits or performance evaluations
- Fight complacency
- Increase employee accountability

#### **Safety Dialogues**

Encourage, track, and measure conversations about safety in the workplace.

- Upload and share conversation topics for managers to discuss with workers
- Set engagement goals
- Measure interactions between management and workers
- Increase employee loyalty, satisfaction, and productivity

Speak to a rep to learn more about how you can optimize employee engagement and elevate your safety culture with EHS Hero's Engagement tool.

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